



# Advanced Training in Key Competences for Youth Workers in Non-formal Education.

A project by



CULTURE GOES EUROPE Soziokulturelle Initiative Erfurt e.V.

in cooperation with



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Saturday // DAY I	Sunday // DAY II	Monday // DAY III	Tuesday // DAY IV	Wednesday // DAY V	Thursday // DAY VI	Friday // DAY VII	Saturday // DAY VIII	Sunday // DAY IX	Monday // DAY X
<b>Arrival of the participants</b>	<b>Welcome and Opening</b>	<b>On the surface</b>	<b>Going into the deep</b>	<b>How to lead - Introduction</b>	<b>How to lead - Toolbox</b>	<b>Your turn!</b> <i>Facilitation practice time</i>	<b>Making a lasting change</b>	<b>Evaluation</b>	<b>Departure</b>
	<b>Breakfast</b>	<b>Breakfast</b>	<b>Breakfast</b>	<b>Breakfast</b>	<b>Breakfast</b>	<b>Breakfast</b>	<b>Breakfast</b>	<b>Breakfast</b>	<b>Breakfast</b>
<i>Team Meeting</i>	Energizer  <i>Group building activities</i> <ul style="list-style-type: none"><li>• Ice breaking</li></ul> <i>Setting the scene</i> <ul style="list-style-type: none"><li>• Why are we here?</li><li>• Where do we go?</li><li>• What do I expect from the TC?</li></ul>	Energizer  <i>Opening: Terms, definitions &amp; concepts - What are we talking about?</i> <ul style="list-style-type: none"><li>• Introduction to concept of non-formal education</li><li>• Forming or performing?</li></ul> <i>Learning &amp; teaching in non-formal education</i>	Energizer  <i>Opening: How to manage inclusive diversity I</i> <ul style="list-style-type: none"><li>• Cultural Diversity and European Citizenship values</li></ul>	Energizer  <i>Opening: How to lead</i> <ul style="list-style-type: none"><li>• The role of leaders in non-formal education</li><li>• Types of leadership</li></ul>	Energizer  <i>Opening: Getting the tools I</i> <ul style="list-style-type: none"><li>• Summary of "Learning how to lead"</li><li>• Facilitation skills</li></ul>	Energizer  <i>Opening: Planning of workshops</i> <ul style="list-style-type: none"><li>• Planning and development of own methods and activities</li></ul>	Energizer  <i>Opening: Planning long-term</i> <ul style="list-style-type: none"><li>• Mobility and Entrepreneurship of young people</li></ul>	Energizer  <i>Opening: Evaluation of projects and ideas</i> <ul style="list-style-type: none"><li>• Follow-up proposals: What is needed?</li></ul>	<i>Departure of participants</i>
	<b>Lunch</b>	<b>Lunch</b>	<b>Lunch</b>	<b>Lunch</b>	<b>Lunch</b>	<b>Lunch</b>	<b>Lunch</b>	<b>Lunch</b>	
	<i>Key Competence Analysis (Self-assessment)</i> <ul style="list-style-type: none"><li>• What do we have?</li><li>• What do we need?</li></ul> <i>Mentors &amp; evaluation moment:</i> <ul style="list-style-type: none"><li>• Relaxing &amp; reflection time</li></ul>	<i>How to manage inclusive diversity (Intro):</i> Benefits and challenges <ul style="list-style-type: none"><li>• Terms</li><li>• Importance &amp; opportunities of diversity and inclusion</li><li>• Challenges of inclusive diversity</li></ul> <i>Mentors &amp; evaluation moment:</i> <ul style="list-style-type: none"><li>• Relaxing &amp; reflection time</li></ul>	<i>How to manage inclusive diversity II</i> <ul style="list-style-type: none"><li>• Diversity in Gender-Gender Competence</li></ul> <i>Mentors &amp; evaluation moment:</i> <ul style="list-style-type: none"><li>• Relaxing &amp; reflection time</li></ul>	Importance of good leadership <ul style="list-style-type: none"><li>• Youth workers responsibility for inclusion of all</li><li>• Learning from examples</li></ul> <i>Mentors &amp; evaluation moment:</i> <ul style="list-style-type: none"><li>• Relaxing &amp; reflection time</li><li>• Mid-term Evaluation</li></ul>	<i>Getting the tools II</i> <ul style="list-style-type: none"><li>• Communication skills</li></ul> <i>Mentors &amp; evaluation moment:</i> <ul style="list-style-type: none"><li>• Relaxing &amp; reflection time</li></ul>	<i>Implementation of workshops</i> <ul style="list-style-type: none"><li>• Implementation of workshops/sessions</li></ul> <i>Mentors &amp; evaluation moment:</i> <ul style="list-style-type: none"><li>• Relaxing &amp; reflection time</li></ul>	<i>Project management for European youth work Tools:</i> <ul style="list-style-type: none"><li>• Youth in Action</li></ul> <i>Mentors &amp; evaluation moment:</i> <ul style="list-style-type: none"><li>• Relaxing &amp; reflection time</li></ul>	<i>Evaluation and closing of the Training</i> <ul style="list-style-type: none"><li>• Open questions</li><li>• Youthpass</li><li>• Final Evaluation</li></ul> <i>Mentors &amp; evaluation moment:</i> <ul style="list-style-type: none"><li>• Relaxing &amp; reflection time</li></ul>	
<b>Dinner</b>	<b>Dinner</b>	<b>Dinner</b>	<b>Dinner</b>	<b>Dinner</b>	<b>Dinner</b>	<b>Dinner</b>	<b>Dinner</b>	<b>Dinner</b>	
<i>Welcome Evening</i>	<b>NGO Cocktail Party</b> <ul style="list-style-type: none"><li>• Partners and Pilot Projects</li></ul>	<i>Inclusion management</i> <ul style="list-style-type: none"><li>• Innovative research findings, best practice &amp; diversity charters</li></ul>	<i>Intercultural Evening-Sharing experience</i> <ul style="list-style-type: none"><li>• Open mind for different cultures and identities</li></ul>	<b>Free Evening</b>	<i>Getting the tools III</i> <ul style="list-style-type: none"><li>• Practice Methods: Debating &amp; public-speaking</li></ul>	<i>Importance of evaluation</i> <ul style="list-style-type: none"><li>• Intro and self-evaluation of (group) work</li></ul>	<i>Project development time</i>	<b>Farewell Party</b>	

**20th of July – 29th of July 2013  
Weimar, Germany**