

• **WELCOME TO VO.S.E.S.!**



Senior volunteers to promote youth entrepreneurship.

VOSES Project is a **Leonardo da Vinci - Transfer of Innovation Project (action n. 2012-1-ES1-LEO05-50825)** developed in the framework of the **Lifelong Learning Programme** of the European Commission.

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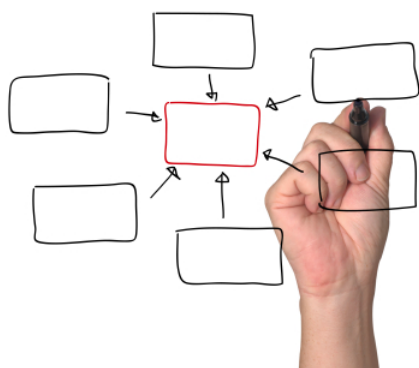
If you want to know more about the Project, activities and events, you can go through the different sections on the website www.voses.eu

• LAUNCHING VOSES PROJECT

The impact of the economic crisis on the labour market is a common concern to all European countries. The recession has beaten harder the young people.

At this situation, we realized self-employment and entrepreneurship is one of the most common solutions to unemployment. So, six organizations from Portugal, Romania, Denmark, Italy and Spain, obtained a grant from the European Commission to develop the initiative called **“VOSES - Volunteering Solution for Entrepreneurship Spirit”**, through the *Lifelong Learning Leonardo Da Vinci Programme*. The project's aim is to promote the entrepreneurial spirit of young people, with the assistance and expertise of early retired or recently retired volunteering mentors aged 50 and over.

The project is developing since October 2012 to September 2014.



The main objective of the project is to develop a training schedule focused on the young people needs that are seeking professional development opportunities as entrepreneurs. This schedule shall consider the areas where young people have learning needs, so the main goal is to prepare and train them in entrepreneurial skills, and therefore, to develop their entrepreneurial spirit. This

project aims to facilitate the transition from education to labor market, through the acquisition of skills and qualifications that can promote their personal development and active participation in working life.

• SUMMARY

VOSES is a project of entrepreneurial talent consolidation aimed at young entrepreneurs through a practical Mentoring programme where participants will enhance their business competences and personal skills.

VOSES aims to generate/reinforce the spirit of entrepreneurship in young adults through a mentoring programme, based on transfer of seniors' knowledge and learning through experience, establishing a personal and trust relationship to guide, stimulate and encourage young entrepreneurs to meet their needs.



Some innovative products of the project "WTE: WOMEN TECHNOLOGY ENTREPRENEURS ", an online training course on the basic elements of training in the entrepreneurship spirit, will be transferred.

Project partners will develop modern methodology of attracting, teaching and advising young people, especially the ones from vulnerable social groups and contexts. Partnership will combine knowledge and skills of NGOs, VET institution and private institutions.

Main goal:

- To improve a volunteering mentoring of retired or early retired businessmen, with altruism, who want to offer their expertise in business management to young people.
- To develop an interactive platform that connects retirees with labor market experience and young entrepreneurs for free advice on how to undertake projects, containing all the relevant material and information on the transferred product.

Specific objectives:

- To encourage the creative thinking, entrepreneurial skills and attitudes of young people, like other skills useful for the development of business values - curiosity, continuous learning orientation, proactive attitude, autonomy and creativity;
- To promote opportunities for youth participation in entrepreneurial activities, and allow retirees volunteers offer their expertise in business management;
- To promote the integration of entrepreneurship as a subject in the education system;
- To promote the potential of senior entrepreneurs; Intergenerational Learning;
- To promote Volunteerism people over 50 years in retirement process (Active Ageing);
- To be a forum for thought, discussion and debate on topics of interest for seniors (the extension of working life, active ageing, etc.).



**Volunteering
Solutions for
Entrepreneurship
Spirit**

WEB

www.voses.eu

LINKEDIN

<http://www.linkedin.com/groups?home=&gid=4721816>

TWITTER

<https://twitter.com/VOSESPROJECT>

FACEBOOK

<http://www.facebook.com/groups/488109927887986/>



• COORDINATOR PARTNER



FUNDACIÓN VOLUNTARIOS POR MADRID

[.Spain]

www.voluntariospormadrid.org

FVXM is a non-profit entity that seeks to promote, train and support volunteering in the city. Their main activities are awareness campaigns that target the citizens of Madrid with the aim of implementing a culture of solidarity, training for volunteers and social entities, and support for businesses to set up specific projects in the framework of employee volunteering schemes.

The organizations' objectives are:

- To promote the citizens engagement in voluntary activities.
- To enhance the participation of business sector in the framework of the corporate social responsibility.
- To support all social entities in the development of projects fostering solidarity.
- To offer a public service that facilitates the establishment of projects that promotes volunteering action.
- Main activities:
- Awareness campaigns that target the citizens of Madrid with the aim of implementing a culture of solidarity.
- Volunteering School that provides training opportunities.

• PROJECT PARTNER #1



EURO-NET

[.Italy]

www.synergy-net.info

EURO-NET (non-profit organisation) has a wide experience in the field of training with qualified teachers, tutors and coordinators with experiences in hundreds of European projects and in the provision of services to children, young people and adults: information, project development, training courses, counselling, e-learning, networking and partnerships, publications and websites.

EURO-NET is an Europe Direct centre of European Commission and it is member of about 35 European Networks. It has realised about 200 projects with Youth, Socrates, European Youth Foundation, LLP, Leonardo, Life, Culture 2000, Progress, Representation in Italy of E.C., Council of Europe, etc.



The Association co-operates with many public Administrations and private organisations with which it has particular agreements for the diffusion of juvenile and adults activities and helps all juvenile organisations to realise European programs: with its help about 300 projects were realised and financed in Basilicata and in other Italian regions.

• PROJECT PARTNER #2



Instituto de Formación Integral
FORMACIÓN. PROYECTOS E INNOVACIÓN

**INSTITUTO DE FORMACIÓN
INTEGRAL, S.L.U.**

[.Spain]

www.ifi.com.es

Instituto de Formación Integral (IFI) is a private company with more than 100 workers which runs training and consultancy activities with enterprises, Employers Associations, Trade Unions, NGOs and individual workers.

IFI mainly operates in:

- Non Regulated, continuous and occupational vocational training: IFI has successfully developed and managed various Training Plans at regional and national level.
- Consultancy and Projects, IFI offers services which cover the whole cycle of a Project in the Socio-labour field (labour integration of disadvantage people, equal opportunities, conciliation of work and private life, corporative social responsibility, prevention of labour risks, labour relationships and human resources management) Information society; Education and vocational training and Local development.

* European projects, IFI has wide experience in Life Long Learning Programme (LdV, Grundtvig and Transversal Programme), Community Initiative EQUAL, etc.

• PROJECT PARTNER #3



JobInVest A/S is a limited company, owned by 11 3F departments and 6 Danish Metal-branches in the South Region and central Denmark. We are a team on 13 employees.

Its goal is to be an active player in the workforce development on the regional labor market:

- Guidance of job seekers, assessment of their competences and preparation of job plans.
- Planning and implementation of competence development, targeting individual companies and their employees
- Recruitment and training / qualification of new employees
- Development and implementation of courses for entrepreneurs
- Development, management and participation in projects and networks

During many years, JobInVest has organized courses for entrepreneurs in co-operation with different business development centers and vocational schools. Furthermore, over the last years, we have conducted a Social Fund project called "From unskilled to entrepreneur" to help unskilled unemployed people start their own business.

• PROJECT PARTNER #4



Crucea Rosie Romana
Filiala Sibiu

SOCIETATEA NATIONALA DE CRUCE ROSTE DIN ROMANIA, FILIALA SIBIU [.Romania]

www.crucearosie.ro/filiale/SB.html

The Romania Red Cross, SIBIU branch aims is the prevention and alleviation of human suffering in any circumstances, without any discrimination as to the citizenship, nationality, race, gender, religion, age, military, social or political affiliation. SNCRR has 9 employees, 120 volunteers and more than 400 members. She also develop programs in social, humanitarian, youth and volunteering area in order to fulfill our functional law.

Voluntary Center Solferino is a center, regarding the human resources for the NGO's of SIBIU and the surrounding area in order to increase the institutional and operational capacity of the NGO's sector, by involving the community in the volunteering action.

Target groups: NGO's from the social and youth areas from SIBIU and also the local community. Activities in Volunteering: recruitment, initial courses, occupation, monitoring...

Activities for the NGO's: occupation and support for the volunteers, courses, exchanges experience, promotion of the volunteering...

• PROJECT PARTNER #5



SPI is a knowledge management oriented company with the mission to manage projects that foster innovation and promote international opportunities. SPI provides services in 3 areas: Training, Consulting and R&D. Has a permanent staff of nearly 50 people in 8 offices worldwide. SPI is accredited by the DGERT with recognized capacity to conduct a range of training activities.

SPI has experience in using different training methodologies for various target groups and applies innovative pedagogical approaches, including eLearning. SPI has experience in developing training plans, selecting training resources, developing didactic materials, evaluating training courses and assessing the impact of training programs. SPI has a wide experience in the area of entrepreneurship.

SPI has developed Global Entrepreneurship Monitor reports (Portugal, Angola), and implemented projects as PECAE-Promoting Entrepreneurial Culture in Adult Education; Self Entrepreneurship Training for Trainers; EU WOMEN; etc.

• KICK OFF MEETING IN MADRID



On **5th of November 2012** the kick off meeting for the launch of the Voses project, was held in **Madrid (Spain)**.

The six organizations of the project participated, and debated during this day the main technical, administrative and financing aspects to be taken into account for the project implementation.

All partners had the chance to clarify the concrete project planning and the most appropriate ways to reach the ambitious aims of the project.



• CREDITS

VOSES Project is a **Leonardo da Vinci - Transfer of Innovation Project** developed in the framework of the **Lifelong Learning Programme of the European Commission**.



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